



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, October 12, 2021 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/YNKz1qjqiD4>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [September 14, 2021, Regular Board Meeting](#)
 2. [September 16, 2021, Special Board Meeting](#)
 3. [September 27, 2021, Special Board Meeting](#)
 4. [September 28, 2021, Policy Committee Meeting](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)
 4. [Treasurer's Report](#)

- C. Personnel
 - 1. Resignations
 - a. [Jill Kocovsky – Comet Café Class 2](#)
 - b. [Lisa Ann Collins – WMS Ed. Asst. – Spec. Ed.](#)
 - c. [Gretchen Hulka - WLC 4K Ed. Asst.](#)
 - 2. Salary Step Changes
 - a. [Emma Sievers – 3B24 to 3M0](#)
 - b. [Claire Ellie – 10B18 to 10B24](#)
 - D. [Final Approval of Class III Field Trips](#)
- VIII. Communications
- A. [National Custodian Appreciation Day](#) (was October 2)
 - B. [National School Board Week](#) (was October 3-9)
 - C. [National School Lunch Week \(October 11-15\)](#)
 - D. [National School Bus Safety Week](#) (October 18-22)
 - E. [October is National Principals Month](#)
 - F. [October is Gifted Education Month](#)
 - G. District Administrator’s Report
- IX. Monitoring
- A. 2021-2022 Budget
 - 1. [2021-2022 Budget Summary](#)
 - 2. [2021-2022 Budget Presentation](#)
- X. Administration
- A. [3rd Friday in September Enrollment Report](#)
 - B. [Set Graduation Date](#)
 - C. [Early Graduation Requests](#)
 - D. [Substitute Teacher Pay Increase](#)
 - E. [Posting and Scheduling Board Meetings](#)
- XI. Board Reports
- A. Student Representative Report
 - B. Upcoming Meetings and Other Activities
 - 1. [October 18, 2021 – Special Board Meeting – 5:30 p.m.](#)
 - 2. [October 25, 2021 - Policy Committee Meeting - 5:30 p.m.](#)
 - 3. [October 28, 2021 – Budget Hearing – 5:30 p.m.](#)
 - 4. [November 6, 2021 – WASB Legislative Conference – 7:45 a.m.](#)
 - 5. [November 9, 2021 – Regular Board Meeting – 5:30 p.m.](#)
 - C. Policy Committee
 - 1. Recommendation to Approve and Adopt the Following Policies:
 - [NEOLA Policy 3217 Weapons \(Professional Staff\)](#)
 - [NEOLA Policy 4217 Weapons \(Support Staff\)](#)
 - [NEOLA Policy 5772 Dangerous Weapons and/or Look-Alike Weapons \(W443.6\)](#)
 - [NEOLA Policy 2510 Adoption of Textbooks \(W362\)](#)
 - [NEOLA Policy 2521 Selection of Instructional Materials and Equipment \(W361\)](#)
 - [NEOLA Policy 2623 Student Assessment \(W346\)](#)
 - [NEOLA Policy 2260.02 English Language Proficiency \(W346.3\)](#)
 - [NEOLA Policy 2340 District-Sponsored Trips/Field Trips \(W352\)](#)
 - [NEOLA Policy 8120 Volunteers \(W353.1\)](#)
 - [NEOLA Policy 2531.01 Use of Commercially-Produced Videos/Movies \(W361.1\)](#)
- XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional – Mark Polebitski – 715-707-0118
Student Services – Steve Hackett – 715-258-9626	